Northeast DuPage Family & Youth Services



Full-Time Employee Benefits Overview

NEDFYS is committed to supporting the well-being and professional growth of our employees. We offer comprehensive benefits to ensure you and your family have the resources needed for a healthy and balanced life. Please refer to the appropriate policy guidelines for detailed information about each benefit.



Health and Wellness Benefits

- Health Insurance option of 4 plans
- Dental and Vision Insurance
- Employee Wellness Stipend
- Confidential Access to Free, Short-Term Counseling



Financial Benefits

- Retirement Plan with 3% Match
- Flexible Spending Account (FSA)
- Dependent Care Flexible Spending Account (Dependent Care FSA)
- Optional Insurance Through Aflac
- Public Loan Forgiveness Organization



Work-Life Balance Benefits

- Flexible Work Arrangements
- Comprehensive Paid Leave
- Holiday Wellness Week



Professional Development

- Professional Stipend
- Supervision towards Licensure
- In-House Clinical Training and Case Presentations
- Paid Training Opportunities after Six Months

Questions? Contact Katalyna Thomas at kthomas@nedfys.org